

Sisseton-Wahpeton Oyate

Job Description

Job Title: Youth Counselor

Reports to: Lighthouse Program Director

Duties and Responsibilities:

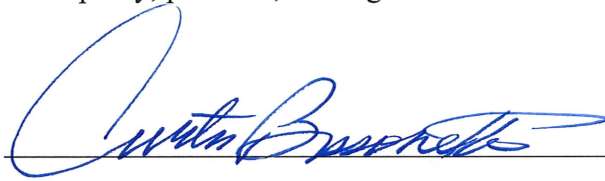
1. Counseling and Therapy: Conduct Intake interviews with clients. Conduct individual and group counseling sessions, utilizing techniques like cognitive-behavioral therapy (CBT), play therapy, and art therapy.
2. Treatment Planning: Develop and implement individualized treatment plans to address issues such as trauma, abuse, neglect, or mental health disorders. Working with case manager to align with case management plans. Write progress and evaluation reports. Monitor clients progress and modify treatment plans as needed.
3. Monitoring and Safety: Monitor behavior to ensure a safe environment, including providing behavioral intervention and restraint when necessary. Mediate conflicts between clients and staff.
4. Collaboration and advocacy: Partner with case manager, social worker, teachers, Lighthouse staff and courts to support the child's progress and advocate for their needs.
5. Crisis intervention: Maintain accurate, confidential records of counseling sessions and progress

Minimum Acceptable Qualifications:

1. B.A. degree in Human Services, psychology, social work, counseling, or a related field.
2. Previous experience (2 years) working with youth, particularly those at-risk or in residential care is required.
3. Have a strong understanding of tribal, local, state, and federal regulations
4. Must pass all background checks prior to employment.

5. Have excellent interpersonal & communication skills and the ability to work effectively in a team environment.
6. Must relate to Dakota lifestyle and community resources and services.
7. Must maintain a valid South Dakota and Tribal Driver's license.
8. Must have strong organizational and time management skills, ability to maintain confidentiality and professional boundaries, strong problem-solving skills and ability to make sound decisions under pressure.
9. Must live an alcohol and drug free lifestyle.
10. Ability to work flexible hours, including evenings, holidays and weekends as needed.
11. Have empathy, patience, and a genuine desire to help others.

Approved



Date

7/6/20