**Sisseton-Wahpeton Oyate**

**Job Description**

**Job Title:** Cultural and Spiritual Case Manager (full-time permanent)

**Reports To:** SWO Behavioral Health Youth and Family TREE Director

**Department:** SWO Behavioral Health

**Wage:** $19.75 - $23.00 per hour DOE

**Summary:**

The Youth and Family TREE grant addresses high risk individuals for substance use disorder from 12-26. The age range is customarily referred to as "Youth". The group is divided into two sub-groups, Adolescents (ages 12-17) and Young Adults (ages 18-26). This position will focus on the growing Young Adult population being served in several of our programs working with Substance Use Disorders and Suicidality. This population is grossly underserved and experiences relapse and crisis at an unprecedented rate in our community.

**Duties and Responsibilities:**

The full time position is specifically identified with the following responsibilities:

1. Friday Evening Activity/Recreation group from 5:30PM-8:30PM;
2. Provide "Sons of Tradition" and other cultural relevant curriculum for Young Adults, in conjunction with the Behavioral Health Department staff, for Mayuteca, Generation Indigenous, and Youth and Family TREE Programs;
3. Provide one in-service a week for all staff on "Cultural Tools for Recovery"
4. Create a stakeholder collaborate Case Management group for adult clients.
5. Provide one group session with Mayuteca adults clients in the Mayuteca Treatment Program;
6. Provide technical assistance to SWO Behavioral Health Programs in regard to Culture and Spirituality.
7. Provide information to community members and collaboratives regarding cultural relevancy.
8. Provide case management services for young adults who are seeking treatment services.
9. All other duties assigned by the Director.

**Job Qualifications:**

1. A minimum of a tow year degree in Cultural Diversity Counseling, Addictions Counseling or related field. Will consider a minimum of appropriate knowledge/experience and progress toward appropriate degree.

2. Must possess good communication skills verbal and written.

**Job Requirements:**

1. Adequate understanding about addictions and various recovery methods, i.e. 12-step, Matrix Model and Red Road concepts.

2. Adequate understanding of treatment processes and case management services.

3. Experience in group facilitation.

4. Experience in working with tribal and local agencies.

5. Must have two years of verifiable sobriety, commitment to maintain an alcohol/drug free lifestyle and submit to random alcohol and drug testing.

6. The ability to respect confidential information, as specified in 42 CFR Part 2, the federal confidentiality regulations.

7. Valid State driver’s license, valid Tribal driver’s license and appropriate auto liability insurance.

8. Able to set responsible boundaries with clients, to prevent enabling the disease process.

Approved __________________________ Date 5/19/2020